



LEADERSHIP CATALYST

Hello!

This guide is designed to help you lead a Leadership Catalyst conversation with your leader.

It is meant to provide a framework by which you and your leader can:

- Discuss your Leadership Catalyst experience and Team Culture Plan.
- Share your efforts, observations, successes, and challenges.
- Gain insights from your leader.

LEADERSHIP CATALYST LEADER DISCUSSION

- WHEN:** Within 90-days after attending Leadership Catalyst.
- SHARE:**
- What is your Team Culture Plan and what Leadership Catalyst cards are included (e.g. Leadership skills and competencies)?
 - Where is your current team culture? How is it progressing according to your plan?
- DISCUSS:**
- What successes and challenges have you experienced? How have organizational influences contributed to either successes or challenges? What can you do to sustain successes and resolve challenges?
 - What are your next steps towards aligning your team's culture with the organization's evolving culture? For example:
 - *Influencing comprehensive safety (including E.P.I.C, psychological safety, etc.).*
 - *Having an awareness of, and managing, your leadership blind spots.*
 - *Establishing performance expectations.*
 - *Monitoring and responding to performance, including the principles of Human and Organizational Performance, and a Learning Mindset.*
 - *Cultivating high-performance, including fostering a culture of-Belonging.*
 - *Holding high-stakes conversations.*
 - The guidance and/or support needed from your leader.

NOTES & FOLLOW-UP

